

# SAFE HARBOR

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## Minors Policy and Permission Form

The Safe Harbor, Inc. concept of partnership should be made available to youth, but not youth of all ages. For their own safety and well-being, Safe Harbor must limit the age of volunteers as follows:

- **Minors between ages 12 & 14 years** must have secured parental approval; be under constant adult supervision; be accompanied by a parent or responsible adult; or be part of a youth group with adult supervision with a **minimum ratio of 1 adult to 8 minors**.
- **Minors over 15 and under 18 years** are allowed to volunteer at ReSource Warehouse and Gallery. However other volunteer opportunities within the Safe Harbor organization reserve the right to allow volunteerism only with adult supervision. This will be a decision made depending on the task performed and area of volunteerism at the time.

**The following policies shall also apply regarding minors volunteering with Safe Harbor:**

- All minors and parents of minors must sign a Waiver/Release form and submit it to the SH Volunteer Coordinator or area specific volunteer liaison prior to volunteering.
- All NEW minors must check in with a Safe Harbor staff person before beginning work on site to ensure that waivers have been submitted and safety procedures reviewed.
- Each sponsoring/partnering organization shall be responsible for the enforcement of this policy with any minors volunteering under the supervision of that organization at Safe Harbor.

**I have read and do understand the above policy concerning minors and Safe Harbor, Inc. Volunteers. I have also read and signed the volunteer Waiver/Release form.**

Minor's Name: \_\_\_\_\_ Age: \_\_\_\_\_ DOB: \_\_\_\_\_

Minor's Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Parent (Legal Guardian's) Name: \_\_\_\_\_

Parent (Legal Guardian's) Signature: \_\_\_\_\_

Address: \_\_\_\_\_

Phone: \_\_\_\_\_ Email: \_\_\_\_\_

**Please disclose any health related issues or concerns regarding your child. Safe Harbor does not take medical responsibility for any volunteers however we do want to have knowledge in case assistance is needed.**

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